## Leon County Integrated Sustainability Action Plan | Base Year to 2030

	#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source (abbreviation key below chart)	Primary Department	Secondary Department
	G1	Reduce overall annual KwH by 2% a year (30% reduction by 2030)	x			••••		Sustainability	Facilities
ings	<b>G2</b>	Increase renewable energy capacity on County facilities by 30% by 2030	х			•••		Sustainability	Facilities
en Build	<b>G</b> 3	Convert 75% of all lights at County facilities to LED	X			•••		Facilities	Sustainability
Energy and Green Buildings	<b>G</b> 4	Ensure sustainable design in 100% of repairs, renovations, and new construction of County buildings (by 2021)	x	x	X	•••		Sustainability	Facilities
1	#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
	1A	New Energy Savings Contract	X			••••	1	ORS	Facilities and Sustainability
	1B	Expand solar PV on County buildings	X	X		••••	1, 2, 3	Sustainability	Facilities

	1C	Replace old HVAC systems in County facilities with energy efficient ones	х		X	••••	1	Facilities	Sustainability
	1D	Transition County buildings to LED, install motion- sensored lights at wall and desk	x		x	•••	1	Sustainability	Facilities
	1E	Install energy efficient lighting and controls for Parks		X		•••	1	Parks and Rec	Sustainability
1gs	1F	Maintain a net-Zero building (since 2012)	X	X	X	•••	3	Facilities	Sustainability
and Green Buildings	1G	Incorporate sustainability and resiliency principles into Capital Improvement Projects	x	x	x	••	2	Sustainability	Facilities/Public Works/Blueprint
Energy and	1H	Promote residential and commercial PACE		X	X	••	3	Sustainability	Attorney's Office
Ene	ıI	Pre-program and limit thermostats and water heaters at County facilities	x			••	3	Facilities	Sustainability
	1J	Explore ways to incentivize green building practices in the community		X		••	2	DSEM / Planning	Sustainability
	1K	Require home energy audits for funding recipients through HSCP; incorporate energy efficiency into home upgrades		х		••	3	HSCP	Sustainability

	1L	Contribute to shaping future energy codes through the International Code Council		X		••	3	DSEM	Sustainability
	1M	Explore opportunities to reduce heat island effects, including cool roofs or pavement	х	X		•	2	Sustainability	
SQ.	1N	Explore opportunities to pilot green walls or roofs	x	X		•	2	Sustainability	Facilities
Building	10	Explore opportunities to install solar PV benches in County parks		X		•	2, 3	Parks and Rec	Sustainability
Energy and Green Buildings	1P	Increase outreach and education efforts with local energy efficiency contractors, designers, home and business owners		x		•	3	Sustainability	
En	1Q	Adopt Sustainabase utility management platform	X		X	•	3	Sustainability	OMB
	1R	Consolidate utility accounts	x		X	•	3	Sustainability	OMB
	18	Conduct energy audits on lowest- performing County buildings, evaluate possibility of instituting sub- metering	x			•	1	Facilities	Sustainability

1T	Conduct a solar PV survey for major County buildings	X		X	•	1, 3	Sustainability	Facilities
1U	Evaluate a platform to publicly disclose energy consumption associated with County operations		х		•	3	Sustainability	OMB
#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
G5	All County facilities integrate Florida Friendly Landscaping practices	x	x		•		Facilities	Sustainability
G6	Reduce number of gallons consumed in County facilities by 2% each year	x			•		Facilities	Sustainability
#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
2A	Install efficient watering systems at parks, low flow fixtures at County facilities	X			•••	1, 2, 3	Parks and Rec	Sustainability
2B	Incorporate low impact development at more County facilities and right-of- ways	X		x	••	2, 3	Facilities	Sustainability / Cooperative Ext.
<b>2</b> C	Identify opportunities to pilot permeable pavement	X	х		••	2, 3	Sustainability	Public Works / Parks

2D	Explore opportunities to pursue SITE Certification	x			••	2	Sustainability	
2E	Explore use of rainwater, greywater, A/C condensate for irrigation	x			••	2	Facilities	Sustainability
2F	Limit use of herbicides and pesticides in landscape management for County facilities	x		X	•	3	Facilities	Sustainability / Cooperative Ext.
<b>2</b> G	Transition departments off 5- gallon water coolers, old water fountains to water bottle filling stations	X		х	•	3	Facilities	Sustainability
2H	Identify any unused irrigation meters to turn off	x			•	3	Sustainability	Facilities
2I	Expand Florida Friendly landscaping at parks, County facilities	x	x	x	•	3	Parks	Sustainability
2J	Identify opportunities to pilot stormwater demonstration projects	X	X		•	2, 3	Sustainability / Facilities	Public Works

er	2K	Continue water quality testing	x		х	•	3	Public Works	
Water	2L	Explore opportunities to improve water efficient of washing employee uniforms in partnership with contractor	х			•	3	Facilities	Sustainability
	#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
	<b>G</b> 7	75% recycling goal by 2020	X	X		••		Sustainability	
Waste Reduction	G8	Increase number of commercial recycling accounts in unincorporated Leon County by 30% by 2030		X		•		Sustainability	Solid Waste
Waste R	<b>G</b> 9	Reduce paper consumption in County operations by 30% by 2030	X			•		Sustainability	MIS
	G10	Ensure all County employees have access to recycling in their work area	X			•		Sustainability	Facilities

#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
3A	Ensure recycling is available in all County facilities	x	X	X	••	3	Sustainability	Facilities
3B	Require recycling at events hosted at Leon County facilities	x	X		••	3	Sustainability	Parks
<b>3</b> C	Analyze a ban on polystyrene at County parks and property	X	X		••	3	Sustainability	Parks
3D	Explore incentives for commercial recycling in 2020 waste collection bid	x	x		••	2	Solid Waste	Sustainability
<b>3</b> E	Explore use of recycled asphalt and concrete in paving and road construction	x			••	2	Public Works	Sustainability
3F	Require adequate space for recycling dumpsters for new commercial and multi-family construction	x	x		••	3	DSEM	Sustainability
<b>3</b> G	Require automatic double-sided printing setting where possible on computers printers at County facilities	x		x	••	3	MIS	Sustainability
3Н	Implement Xerox PrintAwareness tool in all County computers	X			••	3	MIS	Sustainability

	3I	Explore development of a user-friendly online portal to promote use of County surplus items	x			••	3	Facilities	Sustainability
	3J	Develop a "Master Recyclers" class or "Recycling 201" seminar for the public to access current, correct information on recycling in Leon County		X		••	2, 3	Sustainability	
Waste Reduction	зк	Ensure custodial managers are educated on proper recycling procedure and best practices	X		x	•	3	Sustainability	Facilities
Waste F	3L	Provide reusable water bottles and coffee tumblers for Leon County employees, order reusable water bottles for County events	X		x	•	3	Sustainability	
	3М	Expand cigarette-butt collection box provision at County boat landings and parks		x	x	•	3	Sustainability	Facilities
	3N	Help coordinate tours of Marpan, Transfer Station for building operators of large organizations	X	X		•	3	Sustainability	Solid Waste

no	30	Install hand dryers where beneficial in bathrooms at County facilities in lieu of paper towels	x	x		•	2, 3	Facilities	Sustainability
Waste Reduction	3Р	Evaluate opportunities to audit citizen recycling: tag high-contaminant bins, acknowledge knowledgeable recyclers		х		•	2, 3	Sustainability	CMR
	3Q	Explore opportunities to expand composting practice in the community		X		•	2, 3	Sustainability	Cooperative Extension
	#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
Transportation	# G11	Goals  Reduce total fuel consumption by County fleet by 30% by 2030				Reduction			

	G13	Ensure that all employees driving County vehicles receive "Green Driving Training"	x		x	••		Fleet	Sustainability
	#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
	4A	Pilot fuel saving technologies, including monitoring idle time	x			••••	2	Fleet	Sustainability
Transportation	4B	Continue to follow the Leon County Green Fleet Policy, and consider future modifications to policy as appropriate	x		x	••••	3	Fleet	Sustainability
Tr	4C	Expand procurement of electric vehicles and alternative or duel fuel vehicles	х		X	••••	2, 3	Fleet	Sustainability
	4D	Consider the adoption of a no-idling policy for County vehicles	x			••••	3	All Depts	Fleet
	4E	Install FuelMaster 2.0 in all County vehicles for more accurate monitoring	X			•••	3	Fleet	Sustainability
	4F	Offer County employees free bus passes				••	2	Sustainability	

	4G	Use "green chemicals" in County Fleet shop	x		x	••	3	Fleet	Sustainability
	4H	Analyze the potential for an "EV Ready Ordinance" for community development		Х		••	3	Sustainability	Admin
ıtion	41	Expand the installation of EV charging stations at County facilities for use by employees and the public	x	X		•	2, 3	Sustainability	Facilities
Transportation	<b>4</b> J	Conduct an analysis of carpooling opportunities among employees who live near one another	x			•	3	Sustainability	HR
	4K	Educate the community on alternative transportation options and technology				•	3	Sustainability	
	4L	Ensure County facilities have a bike rack outside of the facility		х		•	2, 3	Sustainability	Facilities

	#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
gagement	G14	50% of purchased items meet environmentally preferential purchasing (EPP) and disposal standards by 2030	x			•••		Sustainability	CMR, Purchasing
otocol and Employee Engagement	G15	Ensure that all Leon County employees are educated on County sustainability initiatives and best practices in the workplace	x		X	••		Sustainability	
Internal Protocol	#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
Int	<b>5A</b>	Explore adopting a Sustainable Purchasing Policy for County purchases	x			•••	2, 3	Sustainability	Purchasing

	5B	Educate major office purchasers on Green Purchasing guidelines	x		•••	3	Sustainability	Purchasing
e Engagement	5C	Provide Workplace Sustainability Workshops to all departments and sustainability presentations at all New Employee Orientations	x	x	••	3	Sustainability	HR
nd Employe	5D	In RFPs, request minimum packaging and printing materials	x	x	••	3	Sustainability	Purchasing
Internal Protocol and Employee Engagement	5E	Establish a minimum recycled content standard for paper in all offices and County collateral (for business cards, events, etc)	X		••	2, 3	Sustainability	Purchasing, CMR
	<b>5</b> F	Work with MIS to identify opportunities to install meeting platform software, webcams and microphone software to enable virtual meetings in lieu of driving	x		••	2, 3	MIS	Sustainability

	5G	encourage County employees to utilize alternative transportation for their commute to and				••	2, 3	Sustainability	
gement	5H	Explore carbon offsetting for county employee travel	x		X	•	2	Sustainability	
Internal Protocol and Employee Engagement	<b>5</b> I	Ensure that all custodial contractors comply with sustainability protocol in contracts	x		x	•	3	Facilities	Sustainability
and Em	5J	Use low VOC paints in County buildings	х		X	•	3	Facilities	
rotocol	5K	Support and promote the Leon County Green Team	х		X	•	3	Sustainability	
iternal F	5L	Support and promote the Live Well Leon Program	х		X	•	3	HR	
Ir	5M	Consider creating a "Green employee of the year" recognition for annual employee breakfast	x			•	2, 3	Sustainability	CMR
	50	Host a Bike to Work event	х			•	3	Sustainability	HR
Foo	#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction	Budget Source	Primary Department	Secondary Department

					Potential			
G16	Source 80% of food for County events and meetings from local vendors and restaurants	х			•		Sustainability	Admin
#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
6A	Support and promote opportunities to expand food donations at County events and in the community		X		••	3	Sustainability	
6B	Adopt an urban agriculture ordinance		X	X	•	3	DSEM, Planning	Sustainability
6C	Explore opportunities to expand the County's Community Garden Program		x	X	•	2, 3	Sustainability	County Attorney, DSEM
6D	Support and promote the Seed Library Program		X	X	•	3	Library	Sustainability, Cooperative Extension
6E	Explore opportunities to support composting and edible landscaping at County facilities	х		X	•	2, 3	Sustainability	
<b>6</b> F	Prioritize the purchase of local food for County meetings and events	x			•	2, 3	Sustainability	Admin, CMR
6G	Promote community- supported agriculture to County employees through Live Well	х			•	3	Sustainability	HR

	#	Goals	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
	G17	Train150 citizens through a Sustainability Ambassadors program		x		•		Sustainability	
her	G18	Support 20 community-led sustainability and beautification projects		x		•		Sustainability	
Community / Other	#	Action Item	County Operations	Community- facing	Currently Underway	GHG Reduction Potential	Budget Source	Primary Department	Secondary Department
Commu	7 <b>A</b>	Continue actively participating in the Capital Area Sustainability Compact	x	x	x	••	3	Sustainability	Facilities, Fleet
	7 <b>B</b>	Pursue the SolSmart designation		x	X		3		
	7C	Promote and expand the Annual Lake Jackson Clean-up event		x	x	•	3	Sustainability	Facilities
	7 <b>D</b>	Promote and expand the Annual Buy-one-get-one free event Native Plant Sale event		x	x	•	3	Sustainability	

	7E	Promote and expand the Leon County Greenmap		x	X	•	3	Sustainability	GIS
unity / Other	7F	Engage the community in County sustainability initiatives through biannual Sustainability Summit, social media, website revamp, etc.		x	x	•	2, 3	Sustainability	
Community	7G	Develop a Sustainability Ambassadors program		х		•	2, 3	Sustainability	
	7 <b>H</b>	Create an Energy Star Recognition Program for community organizations that achieve the certification		х		•	2, 3	Sustainability	

Key	In budget source column:	
eviation	• 1 = ESCO funds	
Abbr	• 2 = Possible new funding	

• 3 = Existing funds, or reallocation of existing funds
ESCO = Energy Services Contract